THURSDAY, JANUARY 8, 1987, CONTINUED

Edwards' memo regarding surplus fire protection vehicles was discussed. The Board concurred with his recommendation to declare the vehicles surplus and transfer titles to same to the local communities. The Chairman will notify Edwards to proceed and to report back to the Board when the project is complete.

George Phillips was present to discuss a request for waiver of bids and/or quotes on flooring replacement at the LaFortune Park restaurant and pro shop. With a waiver of bids, the materials will be purchased directly from the factory, which would result in a savings of approximately 50¢ per square foot. The Board directed Phillips to work with Purchasing in an effort to obtain quotes and/or verify that the materials cannot be purchased at a lower price, and then place the request on a future agenda.

The Board discussed a request from Leroy Jones for division reorganization within his data processing staff. This reorganization would not increase the number of personnel due to reductions in some areas; however, a new shift operator would be hired. Also included in the reorganization request was the purchase of two IBM Personal Computers.

Motion by Harris, seconded by Selph, to approve the request for staff reorganization as outlined in Jones' memo, and to approve the purchase of two IBM Personal Computers at a total cost of \$7,800. Upon roll call, Selph, yes; Harris, yes; Rice, yes. Motion carried. (Clerks Misc. File No. 116004)

Mrs. Hastings, County Clerk, was present to comment on the progress being made with regard to the Depository Accounts. She is sending a management team to the Election Board to work with staff on accounting procedures and assist as necessary. Hastings noted she has been working with Leroy Jones on a plan to begin accounting services for the City-County Health Department. Hastings indicated this may require two new employees for her office, beginning July 1, 1987. One of these would be an internal auditor to review the purchase orders submitted for payment. Jones advised that the Health Board would vote on this matter on January 28. If the Health Board agrees, the department would come on line on July 1. The Health Board vote will be discussed at the February 12 management conference.

The proposed Retirement Board changes in benefits and the employees' survey results were briefed to the Board by Buck Rudd, Chairman of the Board of Trustees of the Retirement System. With the exception of the cost-of-living raises for retirees, the majority of employees answering the survey were in favor of the other proposed changes, e.g., addressing the unfunded liability with increased contributions; adotping the "rule of 80" with increased contributions and funding these provisions by paying contributions of one percent the first year, two percent the second year, and three percent the third year. The Board questioned Rudd concerning the fact that the resolution, approved by the Retirement Board or December 17, 1986, adopted the Rule of 80 and addressed the unfunded liabilities by contributions at one and one-half percent the first year and three percent the second year. Rudd explained that the one-percent-for-three years increase in congtributions would not be sufficient to address these changes. This was a compromise as the Tulsa County Treasurer wanted three percent from the first year.

Rice questioned Rudd concerning benefits to be paid at age 55 (rule of 80), and Rudd stated that most employees favored paying full benefits at that time.

The Board concurred with the basic concept of the Resolution passed by the Retirement Board; however, the increase in contributions will have to be discussed further.

Rudd also reported that Thomas Cummins, Actuary, does not have a current contract for the 1986 actuarial study. A request from the Retirement Board should be sent to the Board of County Commissioners asking this be finalized.

The Chairman asked Rudd to work with Cummins to provide further figures for study at the February 12 management conference.

The meeting was adjourned at 10:25 a.m.

BOARD OF COUNTY COMMISSIONERS

Melvin C. Rice. Chairma

ATTEST:

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