Agenda of meeting was posted in the Tulsa County Administration Building Lobby at 1:14 p.m. on Tuesday, July 23, 1996.)

## MANAGEMENT CONFERENCE JULY 25, 1996

The Board of County Commissioners of Tulsa County met at 9:30 a.m., with the following members present: Robert N. Dick, Chairman; Lewis Harris. Member absent: John Selph. Others present: Dennis Semler, Sue Ann Ryan, Bill Thompson, Jerry Griffin, Tom Fitzgibbons, Clay Edwards, Wayne Carr, Terry Tallent, Buck Rudd, Don Wilson, Marshall Stewart, and Pam Hayes.

Chairman called the meeting to order at 9:30 a.m., and the following pusiness was transacted:

Thompson distributed a jail population report and a courthouse security questionnaire. Carr reported that funds for courthouse security were included in the FY 1996-97 budget. Thompson said meetings had been held with members of the Tulsa County Bar Association and some of the judges, including Judge Jefferson Sellers. They had suggested a survey be conducted to determine the attitude/opinions of visitors, employees, and attorneys regarding safety and security in the courthouse. Griffin added that part of the National Accreditation Standards require the Sheriffs office to conduct a safety survey bi-annually. The Board was supportive of the survey but wanted to include all bf the elected officials in its development. Chairman instructed Thompson to send a draft of the survey to all County officers for their review and comments, then incorporate their changes into a final draft to bring before the Budget Board for possible approval.

Fitzgibbons discussed the possibility of using Tulsa Job Corps cadets to help lessen the expense of providing courthouse security. He reported the cadets are C.L.E.E.T. certified and would be free of charge to the County for the first 25 hours. After the first 25 hours, they could work up to six weeks for the County at a cost of \$100 per week. The federal government would provide workers compensation for the cadets and the cadets could be used to supplement the Countys security work force (with the proper supervision either by a Tulsa County deputy sheriff or by security service personnel). Chairman instructed Fitzgibbons to prepare a proposal for presentation and possible action at a future Budget Board meeting.

Ryan discussed her appeal of the Education Assistance Review Committees decision to deny tuition assistance for Introduction to Philosophy and Human Relations - Psychology classes she had submitted. She said that the courses for which she requested assistance were required for her Associate Degree in Psychology. Semler expounded on Ryans job functions and how these courses related to her duties. Dick noted that the request for tuition reimbursement was not submitted in a timely manner, according to the policy. The Education Assistance Review Committee advised it was not always possible to request approval of classes prior to enrollment as the policy and procedures stated: Chairman asked them to review the policy/procedures and recommend Changes if it was not possible to adhere strictly to them. The Board discussed the general nature of the particular courses in question, the limited amount of funding available for tuition assistance, and the policy requirements that ... the courses have direct application to the employees current job duties or by enhancing current occupational skills. Motion was made by Dick, seconded by Harris, that the education assistance appeal presented by Sue Ann Ryan be denied. Upon roll call: Harris, yes; Dick, yes. Motion carried.

Meeting adjourned at 10:20 a.m.

BOARD OF COUNTY COMMISSIONERS

Robert N. Dick, Chairman

ATTEST:

Upan Hastings, County Clerk

DETAILS OF THE ABOVE ARE AVAILABLE IN THE OFFICE OF THE CHAIRMAN OF THE BOARD

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