

THURSDAY, OCTOBER 12, 1989, CONTINUED

3) Jay's Hickory Smoked Ribs. Upon roll call, Harris, yes; Rice, yes; Selph, yes. Motion carried. (Clerk's Misc. File Nos. 129416-129418)

Joan Hastings entered the meeting at this time.

Moved by Selph, seconded by Rice, to approve a 4% across-the-board salary increase, effective October 1, for all divisions under the BOCC, with the possibility of an additional 1% or 2% merit increase, effective October 1, based on performance. A new performance evaluation form is to be designed by Terry Tallent within 45 days. Total funds for such increases will be limited to an average of 5% per BOCC division. Beginning next year, BOCC employees will be able to receive up to a 7% merit increase based on the availability of funds. Upon roll call, Harris, yes; Rice, yes; Selph, yes. Motion carried.

The Board discussed Bales' September 27 memo regarding the Chandler Park pool bathhouse roof. Estimates of replacement costs are \$28,000 to 30,000. The Board asked Jordan to inspect the roof and report at the next management conference.

Moved by Selph, seconded by Rice, to declare the following vehicles as of no value and surplus to Tulsa County and to allow Building Operations to use them for parts:

1. Fleet number 261 - 1985 Chevy Impala - s/n 1G1BL69H3Fh130613
2. Fleet number 303 - 1986 Chevy Caprice - s/n 1G1BL69H86X132753

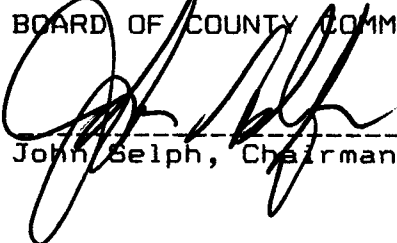
Upon roll call, Harris, yes; Rice, yes; Selph, yes. Motion carried.

The Board discussed Reed's October 10 memo regarding salary adjustments for his counselors. Reed's memo states his department has lost 15 counselors in the past two years, many to better paying positions in the criminal justice field. Reed is to work with Tallent and Carr to develop a concept that would bring his counselor's pay up and ultimately reach the point that their pay is comparable to what the Juvenile Bureau's counselors start at and report back at next management conference.

The Board discussed Reed's September 26 memo regarding the Pre-Trial/Misdemeanant participation level. Moved by Selph, seconded by Rice, to recognize Herb Reed for his outstanding accomplishment with the Pre-Trial and Misdemeanant Programs. Upon roll call, Harris, yes; Rice, yes; Selph, yes. Motion carried.

The meeting adjourned at 10:45 a.m.

BOARD OF COUNTY COMMISSIONERS


John Selph, Chairman

ATTEST:


Joan Hastings, County Clerk

(THE ABOVE IS AVAILABLE IN THE OFFICE OF THE CHAIRMAN OF THE BOARD OF COUNTY COMMISSIONERS)