

THURSDAY, SEPTEMBER 26, 1991 MANAGEMENT CONFERENCE

modifications by city attorneys and send it to the state attorney general for approval/opinion.

Motion by Selph, seconded by Dick, for approval and execution of the proposed interlocal agreement and submission to the city for approval. Upon roll call: Selph, yes; Dick, yes; Harris, yes. Motion carried.

Jackie Bubenik was present to request assistance of the sheriff's office to help enforce park rules and regulations outside the City of Tulsa. Bubenik noted specific problems at Swift Park with people shooting firearms, dumping trash and being in prohibited areas.

Bubenik said he was told by Corps of Engineers rangers that when problems occur on River Parks Authority (RPA) property near Keystone Dam, neither they nor sheriff deputies have authority to enforce RPA regulations. He added it was his understanding that enforcement of RPA rules and regulations cannot be undertaken outside the county's corporate limits by sheriff deputies. Bubenik asked whether the district attorneys's office could provide guidance on enforcement issues since the RPA regulations are very similar to Tulsa County's.

Blakeley said the sheriff has legal authority to enforce state law and act on county owned property only and therefore lacks authority to act on RPA property. The Board suggested that new resolutions, rules or laws may be explored which would allow the sheriff to legally enforce RPA regulations. Glanz, Bubenik and Blakeley will research the legal questions and report their findings to the Board.

Tallent submitted recommendations of a committee formed previously to develop a new policy regarding an extension of benefits for employees. The Board directed Tallent to modify a related form as suggested and then place the matter on a Budget Board agenda for action.

Tallent presented an overview of Douglas Smith's education assistance appeal. Tallent stated Smith's request for tuition assistance was denied when the Education Review Board determined that the course work taken by Smith was not related to his current position as required by the Educational Assistance Program, Policy #108.

Glanz stated he supports training for his staff in many areas other than those directly associated with their current jobs. He said the training often fits in with other duties they can be assigned to and are often a means for advancement into other positions.

The Board directed the Educational Review Board to review policy#108 and either recommend that the present policy be left intact or to provide the Board with revised language which would better serve the interests of Tulsa County.

Motion by Selph, seconded by Harris, to defer any action on Smith's application for tuition assistance until after the Education Review Board has submitted its comments or revision of TCP #108 to the Board. Upon roll call: Selph, yes; Dick, yes; Harris, yes. Motion carried.

Tallent will notify Smith his request for reimbursement in the amount of \$89.00 will be tabled until such time as a new policy may be in place.

Tallent reviewed the subject of salary increases for job promotions. He stated that, according to the existing salary structure we have in reference to salary increases with promotions, historically we have had a 10% pay increase for regular employees and a 5% increase at the management level. Tallent noted when the county made the change from a step-pay system to an open scale system we had a minimum or mid-point maximum where we took a blend of the 5% and 10% and went to 7% for pay raise caps.

Harris remarked there can be valid exceptions without making new policy.

Selph stated as the policy now stands he hopes it does not discourage division directors from taking the initiative to seek higher increases which they feel are justified.

The Board thanked Tallent for his efforts in keeping them apprised so that exceptions do not become policy.

Selph introduced Bill Grimm, president of the Tulsa County Bar Association who stated he wished to sit in on the law library's request for damages discussion. The subject was prompted by a letter dated September 6 from Steven E. Smith, president of the Board of Trustees of the Tulsa County Law Library, requesting financial assistance from the Board of County Commissioners in replacing books that were damaged while stored in a county warehouse.

Smith's letter stated the value of the books was assessed at \$7,281 and were apparently damaged 6 years ago by the water sprinkling system used when there was a fire at the warehouse.

Grimm said the request was made not necessarily to replace the lost books but to assist in stocking current needs.