

Management Conference, January 18, 1989, Continued

Motion by Selph, seconded by Harris, to approve the repairs on the Chandler Park bathhouse roof, subject to the availability of funds. Upon roll call, Harris, yes; Selph, yes; Rice, yes. Motion carried. The Chairman will work with Wayne Carr to attempt to fund this project.

Bales presented a Lease Agreement for property located east of Haikey Creek Park; this property is to be developed by Tulsa Little League Baseball, Inc., for a baseball sports complex. The proposed lease is for 25 years, with three 25-year options. It was the consensus of the Board that this was for too long a period of time and that revisions would have to be made to the lease.

Motion by Selph, seconded by Harris, to approve the lease agreement and authorize execution by the Chairman, subject to deletion of the 25-year options. Upon roll call, Harris, yes; Selph, yes; Rice, yes. Motion carried. (Clerk's Misc. File No. 130927)

Dr. Jerry Cleveland, City-County Health, appeared to discuss the Environmental Advisory Council and the Environmental Review Board. Both of these boards are joint city-county boards and the City of Tulsa is changing its ordinance relating to these boards to eliminate the appointments being made by the City. In the future, the Director of the Health Department will recommend appointees to be confirmed by the Board of Health. Dr. Cleveland inquired if the Board would be willing for its appointment to be handled this way also. It was the consensus of the Board for this change to be made; however, Selph expressed concern that the present appointees would not be removed, and Dr. Cleveland assured the Board that he would recommend the present appointees be retained.

Terry Tallent, Jonie Firestone, and Leroy Jones were present to discuss proposed salary increases for the Board's employees and the employees' contributions to the Retirement Fund. Tallent said the Board had directed him to meet with Wayne Carr and determine if funds were available to provide the additional one or two percent increase for some of our employees. At that time, it appeared that there was no money available for this proposed increase. Since that time, some other information, from the collections reports and from the County Clerk's office, indicates there might be available funds to implement this program. Tallent indicated that Division Directors should perform January reviews as scheduled and before February 1, we will make a decision as to possible raises. If the money is available, then evaluations should be done between February 1 and March 10 for all employees and at that time, the Board should indicate an effective date for the raises.

Selph said it was his understanding at the time that there was money available for funding a five-percent increase plus benefits. Rice and Harris concurred. However, this was not the case. Carr said that there was money available for a four-percent increase plus benefits, but no additional amounts. He said it would cost \$100,357 to fund the raises from October through the end