Management Conference, January 18, 1990, Continued

of the fiscal year, and $55,757 to fund the raises effective now through June 30.

Jones asked the Board to consider funding the additional one-percent contribution to the Retirement Fund, which is to become effective April 1, 1990, in lieu of an additional one-percent raise for the employees.

The Chairman mentioned that Oklahoma County funds all sixteen percent of its retirement program for its employees, and that it is his personal philosophy for the County to fund the employee's retirement contribution.

It was noted that approximately an eleven percent contribution is needed to fund the retirement system at this time; however, with the addition of certain changes, e.g., eight-year vesting and military credit, approximately thirteen percent is needed.

Motion by Harris, seconded by Selph, to advise the Board's employees of the following:

1. An explanation as to why an additional one or two percent increase is not possible at this time; employee evaluations will continue to be done on anniversary dates.

2. An explanation of the Board's decision to defer the implementation of the additional one percent contribution for ninety days (July 1, 1990). this was originally scheduled to become effective April 1, 1990.

3. The Board's intent to enter into discussions during the budgeting process for possible County funding of a 13-percent contribution to the retirement fund, thus eliminating any contribution by the employees.

Upon roll call, Harris, yes; Selph, yes; Rice, yes. Motion carried.

After discussion with Tallent regarding probationary raises, it was the consensus of the Board to continue the suspension of probationary raises with consideration being given to restoration of these raises, effective July 1 with the new budget, subject to availability of funds.

The meeting adjourned at 10:30 a.m.

BOARD OF COUNTY COMMISSIONERS

Melvin C. Rice, Chairman

ATTEST:

Joan Hastings, County Clerk
(THE ABOVE IS AVAILABLE IN THE OFFICE OF THE CHAIRMAN OF THE BOARD OF COUNTY COMMISSIONERS)