MANAGEMENT CONFERENCE DECEMBER 13, 1990 CONTINUED

Motion carried. Dr. Wilson volunteered to submit a memo to accompany the literature to Harris for his approval prior to the distribution.

Richard Bales was present to discuss a proposed increase in green fees for the County's golf courses. In addition to the proposed increase, a new fee for totally disabled golfers, to be identified through Veterans Administration or Social Security Disability cards, would be created. Motion by Selph, seconded by Harris, to approve the fee increase as submitted, to include a discount of forty percent (40%) to disabled golfers, who comply with state guidelines determining disability. Upon roll call, Harris, yes; Selph, yes; Rice, yes. Motion carried. (Clerk's Misc. File No. 136696)

A revised rain check policy for the golf courses was discussed. Motion by Harris, seconded by Selph, to amend the policy, effective April 1, 1991, as follows: "A rain check is to be given only when the golf course is closed for play by the Superintendent, regardless of the number of holes any golfer has played." Upon roll call, Harris, yes; Selph, yes; Rice, yes. Motion carried. (Clerk's Misc. File No. 136697)

Bales also presented a proposal to implement a sports field user fee and revised maintenance practices whereby the user groups would assist in maintaining the fields. After meeting with the user groups, Bales reported that the groups felt they could afford to begin the new maintenance practices, if the proposed user fee was not imposed. Implementation of both these items would net approximately \$72,000 to the Park Department budget. Bales stated that after his meetings with the groups involved and further consideration, he would be agreeable to eliminating the user fee, which alone would generate only \$18,000. Motion by Selph, seconded by Harris, to implement only the revised maintenance practices. Upon roll call, Harris, yes; Selph, yes; Rice, yes. Motion carried.

Rice advised Bales to keep the Board apprised of the effects of this change.

Terry Tallent explained the Drug-Free Workplace Act of 1988 (41 USC 701) and the steps necessary to implement this act for Tulsa County. Without this program, Tulsa County could be eliminated from receiving federal grant monies. The Sheriff's office and the Health Department are assisting Personnel with the purchase of a package making it easier to comply with the Act. This packet includes a video, training guide, posters and employee booklets explaining the Act. A policy statement must be adopted, employee orientation conducted, and sanctions for violations approved.

Selph requested that Dr. David McElwain, Jail Psychiatrist, review the above-listed materials. Tallent agreed to do this and also stated he would like to brief the Budget Board on the Act, as compliance will involve orientation of all county employees.

Motion by Selph, seconded by Harris, to begin implementation of all actions necessary to bring Tulsa County into compliance with the Drug-Free Workplace Act of 1988. Upon roll call, Harris, yes; Selph, yes; Rice, yes. Motion carried.