

THURSDAY, JULY 12, 1984  
Management Conference Minutes Continued

the program are becoming fewer. Edwards was directed to set up a special Management Conference with Mr. John Hooper, Department of Human Services, and the Board to discuss these problems.

Edwards noted 1984-85 vehicle needs are the same as he reported in May, with the addition of a van and sedan, used by the Juvenile Bureau, which were totaled by the flood. Approximately \$750,000. is needed immediately for replacement of equipment; this amount excludes highway equipment requirements.

The Chairman directed Edwards to continue monitoring the problems at Irving School.

A discussion concerning County uniform policy ended with a decision to eliminate as many uniform benefits as possible. Certain classifications will continue to receive uniforms as will be outlined in a Chairman's letter to the Division Directors; only "hands-on" supervisors will continue to receive uniforms, with no distinction being made in the uniform.

Insurance proposals for Worker's Compensation coverage were discussed with Terry Tallent and Wayne Carr. Tallent is to contact the Holmes Organisation regarding coverage for the TCPFA; Carr is to inquire into a stop-loss policy; and Tallent is to take a look at our safety program with the possibility of providing a seminar on safety for our employees. It was the consensus of the Board to remain self insured for Worker's Compensation coverage.

The lease of property in the Haikey Creek floodplain was discussed with George Phillips. Upon advice received from the District Attorney and the County Engineer, it was decided not to lease this property.

In regard to a request from Phillips for the filling of two positions, the Board approved a change for one temporary office worker to a permanent position and the hiring of one new maintenance person.

The up-grading of a position for a park staff person in Glenpool and the temporary hire of an additional person was approved with two conditions: 1) that the person in the up-graded position understands it is on a temporary basis; and 2) that the second position is approved for one year only.

No action was taken on a Park Department travel request for attendance at a computer seminar pending discussion/coordination between Phillips and Leroy Jones.

Phillips requested permission for a "Mayfest" type of event to be held in O'Brien Park. After discussion, Phillips was directed to look further into the arrangements for the event and to negotiate a proposal for approval by the Board.

Approval was given to Jack Helton to upgrade the Maintenance Supervisor's position to a Grade 80 and to reduce the Fleet Manager's position to a Grade 70.

A brief discussion regarding telephone communications and the possibility of a joint City-County telephone system resulted in the decision to contact Mayor Young.

Rich Brierre and several other INCOG staff members were present to discuss emergency assistance for Blackboy Creek flooding problems. INCOG, in coordination with the County Engineer, is to develop funding levels and requirements for a