| 2000 - 2001 TULSA AREA EMERG MGMT AGY |                         |             |          |
|---------------------------------------|-------------------------|-------------|----------|
| 108899                                | CITY OF TULSA           | SUPPLIES    | 6.50     |
| 108900                                | WEATHERBANK INC         | SERVICE     | 195.00   |
| 108901                                | METROCALL               | RENTALS.    | 37.66    |
| 108902                                | TULSA CO ADMINISTRATIVE | SUPPLIES    | 234.60   |
| 108903                                | CITY OF TULSA           | CHARGES     | 166.24   |
| 108996                                | PUBLIC SERVICE COMPANY  | SERVICES    | 480.00   |
| 108997                                | TUCKER, DONEL           | FEMA REBATE | 2,000.00 |
| 108998                                | BUCHANAN, JASON         | FEMA REBATE | 2,000.00 |
| 108999                                | ALMUDALAL, TONY         | FEMA REBATE | 2,000.00 |

Moved by Collins, seconded by Selph, that this meeting be adjourned. Upon roll call, Dick, yes;

Selph, yes; Collins, yes. Motion carried.

BOARD OF COUNTY COMMISSIONERS

Wilbert E. Collins, Sr., Chairman

ATTEST:

Joan Hastings, County Clerk

(DETAILS OF THE ABOVE ARE AVAILABLE IN THE OFFICE OF THE COUNTY CLERK.)

Agenda of meeting was posted in the Tulsa County Administration Building Lobby at 2:42 p.m. on Monday, December 11, 2000.)

## MANAGEMENT CONFERENCE December 14, 2000

The Tulsa County Board of County Commissioners met at 9:30 a.m., Thursday, December 14, 2000 in Room 315 of the Tulsa County Administration Building. Members present: Wilbert E. Collins, Sr., Robert N. Dick and John Selph. Members Absent: None. Others Present: Richard Bales, Wayne Carr, Ann Domin, Brian Edwards, Clay Edwards, Ray Jordan, Buck Rudd, Joel Sander, Bill Thompson, David Tillotson, Linda Webber, Sherril Williams, John Piercey, Susan Hylton and Melody Bishop.

Williams presented a Resolution to Effectuate Changes to the Employees' Retirement System of Tulsa County, Oklahoma. Three of the five changes have been previously approved by the BOCC. The other two proposals, i.e. increasing from 66-2/3 percent to 70 percent the benefit for anyone who becomes eligible for surviving spouse benefits on or after November 1, 2000 and allowing employees who are vested to retire as early as age 55 at a reduced benefit based on a specific percentage reduction table provided by the actuary, were presented for approval. Motion made by Dick and seconded by Selph to approve and authorize execution. Upon roll call: Selph, yes; Dick, yes; Collins, yes. Motion carried.

Rudd and Webber presented the item regarding outsourcing Tulsa County's janitorial services. Webber reviewed the highlights of FBG Service Corporation's recommendations including to re-evaluate the tasks and frequency schedule; to create a specialized approach to staffing; to use a quality disinfectant rather than bleach and to eliminate the use of ammonia; to utilize backpack type vacuums, a dual motor upright vacuum in place of Sanitaire vacuums and an automatic scrubbing machine; and upgrading the janitorial training program to include a regular safety component. FBG estimates the cost to outsource basic janitorial functions to be \$629,498 annually with additional amounts for major medical ranging from \$66,000 for single coverage to \$225,000 for family coverage per year. Building Operations' current budget for janitorial services is \$735,500. Rudd commented on FBG's recommendation to eliminate the use of community service workers in janitorial services. He recommended that the Board consider this recommendation in that the benefits from using community service workers on the night crew does not offset the problems encountered by using them. Rudd is to present to the Board before the next Management Conference a business plan with timelines based on the recommendations made.

Collins presented the item on reorganization of the Inspections Division including the Inspections Director vacancy. Based on perception and the State Auditor's findings, Inspections needs more scrutiny and professional oversight. He recommended that Inspections be placed under Engineering reporting to Ray Jordan and the Director position remain vacant for an interim period. Motion made by Dick and seconded by Selph to place Inspections under Engineering. Upon roll call: Dick, yes; Selph, yes; Collins, yes.

Brian Edwards presented the item on the Oklahoma Highway Safety Grant which provides a cash match for a motor cycle unit and other traffic enforcement enhancements. The OHSO sub-grant will provide \$100,000 with a cash match from the Sheriff's Office of \$10,738. The Sheriff's Office will furnish two full-time deputies to work the motor cycle unit and radar units will be installed in 25 cars. The Sheriff's Office will provide the Board with quarterly reports of the traffic enforcement enhancements. Motion made by Dick and seconded by Selph to approve the Oklahoma Highway Safety Grant. Upon roll call: Dick, yes; Selph, yes; Collins, yes.