

(Agenda of meeting was posted in the Courthouse Administration Lobby at 2:13 p.m., on Tuesday, July 7, 1987)

MANAGEMENT CONFERENCE
THURSDAY, JULY 9, 1987

The Board of County Commissioners met at the hour of 9:00 a.m., with the following members present: Melvin C. Rice, Chairman; Lewis Harris, John Selph, Members. Members absent: none. Others present: George Phillips; Richard Bales; Norma Arnold; Janice Lintelman; Clay Edwards; Doris Fransein; Mike Kimbrell; Jim Crawley; Marshal Stuart.

Melvin C. Rice, Chairman, presiding, called the meeting to order at 9:00 a.m., and the following business was transacted:

Rappelling at Chandler Park, and a request for a rappelling contest to be held in August, was discussed. The consensus of the Board was that, providing the proper agreements are approved by the District Attorney and proof of liability insurance provided, there is no objection to the contest being held.

A request, from Citgo Petroleum, to hold an outdoor concert for the Muscular Dystrophy Association was discussed. The Board agreed to waive the standard 15% proceeds from ticket sales as all profits will be donated to the Muscular Dystrophy Association.

A request for a change in the Social Services' organizational chart, that of replacing the X-Ray Technician (grade 40) with the position of Bookkeeper I (grade 30), was discussed. Mrs. Arnold requested that the grade 30 position be filled as soon as possible in order for the person to be trained before the retirement of the present X-Ray Technician.

Motion by Selph, seconded by Harris, to approve the organizational chart change as requested upon retirement of the X-Ray Tech, and to approve hiring of the grade 30 position immediately. Upon roll call, Harris, yes; Selph, yes; Rice, yes. Motion carried.

Terry Tallent, Personnel Director, was present to raise certain questions regarding exceptions to the salary freeze policy. These questions pertained to four classifications of employees: 1) employees with longevity; 2) employees participating in on-the-job training; 3) probationary employees; and 4) employees who receive promotions. The Chairman directed Tallent to write a letter to the Budget board outlining these questions as this is a county-wide problem which should be addressed by the Budget Board.

Due to rumors of county employees bringing firearms to work and/or carrying them on their persons, Tallent was directed to draft a policy forbidding this and outlining penalties for violation of the policy, and submit it to the Board for final approval.

The question of liability for animal control wardens who use their own personal trailers during the course of their job was discussed. Harris is to work with the Sheriff on this matter and provide information an/or options available to the Board.