

(Agenda of meeting was posted in the Tulsa County Administration Building Lobby at 3:18 p.m. on Monday, January 18, 2000.)

MANAGEMENT CONFERENCE  
January 20, 2000

The Tulsa County Board of County Commissioners met at 9:30 a.m., Thursday, January 20, 2000 in Room 315 of the Tulsa County Administration Building. Members present: Wilbert E. Collins, Sr., Robert N. Dick, John Selph. Members Absent: None. Staff Present: Richard Bales, Wayne Carr, Clay Edwards, Buck Rudd, Terry Tallent, Carol Crowson, Joni Firestone, Melody Bishop, Marsha Thompson. Others Present: John Baker, Cheryl Clay, Ann Domin, Brian Edwards, Joan Hastings, Bob Hyer, Joy Hadwiger, Joel Sander, Janelle Steltzlen, Bill Thompson.

Dick requested a change in the agenda pending the arrival of Joy Hadwiger, a key player with Ann Domin on the four-month pilot program for community sentencing. No objections raised.

Brian Edwards presented the Sheriff's Office request to supplement the Court Services and Courthouse Security budgets due to Night Court. Courthouse Security now operates seven days a week instead of five. Edwards suggested that the most economical means of facilitating the evening shift for Courthouse Security is by voluntary paid overtime, rather than increasing the staff, until a more accurate pattern of Night Court proceedings can be determined. The cost of overtime would approximate \$10,000 annually. Motion made by Dick, seconded by Selph, to approve an additional \$10,000 for Courthouse Security and to schedule a Budget and Finance Committee meeting of the Tulsa County Criminal Justice Authority to hear the request to supplement the Court Services budget. Upon roll call: Dick, yes; Selph, yes; Collins, yes. Motion carried.

John Baker reported that the Tulsa County Retirement System is sound and had another good year in the financial markets. The Retirement Board began looking to enhance the benefits in June of 1999 and his presentation is a culmination of desired enhancements. The Board of Trustees prioritized the suggestions of a grassroots committee and reduced them to five. An actuarial report was enlisted from the actuary at the same time as the annual evaluation was being conducted. The Retirement Board recommended (1) granting of a \$50 increase for all retirees (a cost factor of .7%) and (2) granting .5% additional level of benefits for years of service after years 20 (an increase factor of 1.1%). The cost impact for these two items, to be effective January 1, 2000, would be 1.8%. Five other enhancements presented will require legislative action. These include (1) to allow joint and survivor option to increase the surviving spouse's benefit up to as much as 100%; (2) to change from the current eight year vestment to as little as five years; (3) to allow for early retirement as soon as age 55 with eight years of service using full actuarial reduction; (4) to remove the current remarriage penalty for the surviving spouse; and (5) to change the publishing due date for the Retirement System's Annual Report from October 1 to December 31. Drafts outlining these recommendations have been sent by Dennis Semler to Sen. Jerry Smith for action during the current legislative session. Should the proposals pass in the Legislature, it will only give the Retirement Board the ability to enact them once the statutes are changed. Dick and Selph suggested that the language of the draft proposals be changed allowing more latitude by the Retirement Board rather than creating legislative mandates. Baker presented the new proposed military service credit benefit. The military service credit benefit will not create any loss of benefit to any current employee of Tulsa County through June 30 of this year. If the new military service credit is enacted, current employees will have an option to remain in the old plan or to look at the new proposed plan and determine which will give them the highest level of benefit and make an irrevocable election.

A returning employee shall receive military service credit for all actual active periods of military service credit up to a maximum of four years. The only exception would be if the employee was deemed 20% permanently and totally disabled by the military. Employees hired after July 1, 2000 shall receive credit for military service time for all periods served on active duty up to a maximum of four years. Military service credit will not be used to satisfy the service time required for vesting. Motion made by Selph and seconded by Dick to approve granting of a \$50 increase for all retirees effective January 1, 2000; increasing the service credit after twenty years to 1½ % for all employees who retire on or after January 1, 2000; and enacting the military service changes as presented. Upon roll call: Dick, yes; Selph, yes; Collins, yes. Motion carried.

Ann Domin (INCOG) and Joy Hadwiger (DOC) presented the four-month pilot program on community sentencing which will begin on March 1, 2000. Tulsa County will be responsible for case management supervision through private providers and community service. DOC will contract directly with agencies providing substance abuse treatment, education programs, and mental health treatment services. The role of DOC