


is that of banker, i.e. they will do all the contracts, management of state funds, management of administrative fees collected, and payment of the bills. Tulsa County will be reimbursed \$1 an hour of community service offered direct through Pre-Trial Release and base rate of \$2.09 per day for case management supervision. Vendors will collect a \$40 a day fee for their services. The RFP issued will allow bidders to include other services such as analysis, assessment and electronic monitoring. DOC has set rates for these kinds of services and will contract with the vendors for any of these services provided. Defendants determined to be able to pay for treatment will be required to pay through a sliding scale being worked out by the Judiciary Committee. The Legislature approved funding of \$1.5M for the four-month pilot. Part of the money is appropriated and the other is awaiting the sale of TCCC. Tulsa County would have to front the money from the general fund and await reimbursement from the state. Dick stated that he anticipates that the Legislature will fund it as a permanent program. Dick further stated that during the pilot period and as soon as it is known whether it will become a permanent program, Tulsa County would need to think about permanent administration of the program. Dick further recommended that Edwards be the liaison and monitor the pilot program and keep the Board apprized of any problem areas. DOC will dedicate a staff person to assist Edwards. The National Institute of Corrections has expressed an interest to provide free technical assistance during the four-month pilot as well as Pre-Trial Release organizational structure. Domin was asked to draft a letter for Chairman's signature to NIC making a formal request for technical assistance and see programs NIC already has in place.

Terry Tallent presented results of the compensation study of the BOCC compensation charts and reported that Tulsa County is approximately 25% below the salary structure for the Tulsa metropolitan area. Four proposals to be effective February 1, 2000 were presented to address some of these problems: (1) amend the general compensation charts by an increase of 15% allowing for higher starting salaries and would address the problem of the tenured workforce which many employees have reached the maximum of their individual positions; (2) increase the compensation chart for MIS by 7% to remain competitive in these professions especially in microcomputer systems specialists; (3) address salary compression between new and tenured by granting a 5% salary chart adjustment for all employees hired before July 1, 1997; and (4) grant increases to all employees hired after July 1, 1997 who fall below the proposed minimum salary for their respective pay grades to bring them to the minimum. It was clarified that the pay raises would be applicable to all BOCC employees inclusive of the Juvenile Bureau and the Election Board. The annualized impact on the general fund for the balance of the fiscal year would be about \$288,000 or 1.2%. The impact on the T-cash fund to provide increases for the Highway Districts would be approximately \$63,300. These proposals would apply only to BOCC employees and other elected officials would have to prove their positions to grant increases to their employees. Dick recommended that Tallent prepare all personnel action sheets to effect the salary increases. Motion made by Selph and seconded by Dick to approve the compensation recommendations to be effective February 1, 2000 and recommend a \$288,000 budget supplement to the Budget Board for approval. Upon roll call: Dick, yes; Selph, yes; Collins, yes. Motion carried.

The meeting adjourned at 11:30 a.m.

BOARD OF COUNTY COMMISSIONERS


Wilbert E. Collins, Sr., Chairman

ATTEST:


Joan Hastings, County Clerk

(DETAILS OF THE ABOVE ARE AVAILABLE IN THE OFFICE OF THE COUNTY CLERK.)