THURSDAY, SEPTEMBER 26, 1985 CONTINUED

to the State Transportation Department, as required by law, had been denied with instructions to request such an arrangement through the State Central Purchasing Department. Motion by Rice, seconded by Harris, to approve Jordan to obtain appropriate contracts for Board approval, for the lease purchase of said excavators at a total cost of approximately \$330,000 with funding to come from T-Cash and General Revenue Sharing. Upon roll call, Selph, yes; Rice, yes; Harris, yes. Motion carried.

Personnel Director Terry Tallent appeared to explain he has met with County Treasurer John Cantrell regarding placing a \$169,704 insurance refund from Atlas Life into a reserve fund to satisfy financial liabilities for health claims that may be left unpaid should County cancel its contract with Blue Cross and Blue Shield. Tallent stated Cantrell desires to place the funds in a depository fund not to be withdrawn except by Board. Cantrell further desires Board to direct him to supply them with semi-annual statements of principal and interest of the fund. Tallent directed by Board to prepare documents necessary for Board approval at a future regular Board meeting which directs the Treasurer on the placement of the funds and the periodic statements.

Tallent expressed the need for the Board to address the employee compensation program since a market study recently completed by Personnel indicated pay for certain positions was below market. Noted was the fact that, within the highway division alone, more than 30 people will by fiscal year end have reached the maximum pay scale allowable under the current pay chart. Cautioning everyone to remember this topic is simply being discussed and not to be construed by anyone as meaning a pay increase is coming, the Board directed Tallent to provide specific recommendations next spring.

Ron Mize of Capital Systems Group and Tom Keleher of Keleher, Simmons & Associates appeared for Mize's presentation of his firm's proposal to provide consulting services as needed for Tulsa County to commence financing and implementation of the proposed Criminal Justice Facility program recommended by the Durrant Group and Keleher, Simmons & Associates. Capital Systems proposes to provide for a maximum fee of \$55,000, program management, organization, strategic coordination, financial planning, and campaign management. Rice directed by the Chairman to continue to work with Mr. Mize with the objective of devising an appropriate contract with Capital Systems.

The Board discussed employee exempt/non-exempt status and current overtime/holiday pay methods toward establishing county-wide consistency and compliance with the Garcia Decision. Tallent was directed to (1) solicit from Date Processing, Administrative Services, Building Operations and the Election Board any questions resulting from the Garcia Decision and (2) prepare as soon as possible a list of questions and issues for Board review.

The Board discussed a City of Broken Arrow request for an interlocal agreement between Broken Arrow and Tulsa County to provide emergency police services for areas within the Broken Arrow fence line but outside the actual city limits. Rice to work with District Attorney's office on this matter and come to the Board with recommendations. District Attorney to look into possible County liabilities for such a program.

The meeting was adjourned at 11:16 a.m.

BOARD OF COUNTY COMMISSIONERS

wis Harris. Chairman

ATTEST:

Joan Hastings, County Clerk