city, the Board of Commissioners shall provide for a poling place in each of such election districts or precincts, and shall give notice for not less than five days in a daily newspaper in the City of Tulsa, of the selection of such poling places.

28. The judges of elections shall be qualified voters in the city and election districts or precinct where they are to act and all election boards, clerks, judges and other officers of election shall be elected as provided for in the general electionlaws of the State of Oklahoma and shall perform the duties inposed by such election law, provided that the election returns shall be made to the Board of Commissioners of the city, and the duties required to be performed by te County Clerk shall be performed by the City Auditor, and the duties required to b performed by the Board of County Commissioners shall be performed by the Board of Commissioner of the City of Tulsa, and the duties to be performed by the Sheriff shall be performed by the Chief of Police of the City of Tulsa; and the city officers are hereby required to perform the various duties herein provided in the State Election Laws, prescribed, for the County Officers, in whoesl stead they act, subject to the same penalties and provisions prescribed by said Election laws as to such officers, all general elections days shall be hollidays in the City.

29. Every person elected or appointed to any office in the City of Tulsa, shall, before he enters upon his duties, take the official oath prescribed by the State Constitution, and such additional oaths as the Board of Commissioners may prescribe to secure a faithful performance of duty.

Any officer ceasing to possess any of the qualifications required of him at the time of his election, shall thereby vacate his office, and the same shall be filled as herein peovided

30. All rules and regulations and ordinances concerning the police and fire departments of the City of Tulsa in force when this act goes into effect, and which are not in conflict with this act shall be and remain in force until altered, amended or repealed by the Board of Commissioners; and all such rules and regulations and ordinances as may be in conflict with th this act are hereby repealed. No person shall be elXigible to appointment, or to be appointed, or serve as a policemen, officer of police, or firemen of the city of Tulsa who shall have been convicted of any offence, the punishment for which may be confinment in the State Penitentiary; nor shall any person be appointed who is not shown to be of good character, or who cannot read and write the English Language, or who does not possess ordinary physical strength and courage. All policemen and firement of the city of Tulsa shall hold their positions during good behavior, and shall not be removed from same except for such cause as in the opinionnof the Board of Commissioners renders them unfit to remain in the servise of the City, and after written notice giving the grounds for such discharge or removal and an opportunity to be heard on such charges, or reasons.

The Board of Commissioners shall have the authority to make provisions for the care and sustenance of policemen and firemen who have been disabled while in the active discharge of their duties in the service of the City, or who after long and continuous servi ce have become, by reason of old age and infirmities, incapacitated to discharge their duties. After January 1, 1910, all policemen and firemen who shall have served continously for ten consecutive years and who have not been found guilty of any charges for violation of any of the rules of said department, shall each receive as salary the sum of $2.50 per month in addition to their regular salaries; for fifteen year of such service $5 per month in addition to their regular salaries; for twenty years of such service, $7.50 per month in addition to their regular salaries; for twenty five years of such service $10 per month in addition to their regular salaries.

32. It shall be the duty of the Mayor as soon as this act shall take effect to order an